



REQUEST FOR ASSISTANCE FROM EOO INTAKE INTERVIEW LOG

Date: 11/9/12	Interviewer: Laura Langley, Laura Eckert, Sue Guenter-Schlesinger	RFA #12 – 26
Person(s) Requesting Assistance: [REDACTED]		
Contact Numbers (telephone, e-mail, etc.): [REDACTED]		
Status of Person(s) Interviewed (title, position, student status, etc.): Student		
Requested Assistance Pertaining To (name, position, policy, project, etc.): Reporting of possible hate crimes		

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☐ Female ☒ Administrator ☐ Faculty ☐ Staff ☐ Student ☒
 Respondent (if app.): Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☐

Category: *(Please check at least one)*

<input type="checkbox"/> Age	<input type="checkbox"/> Color	<input type="checkbox"/> Creed	<input type="checkbox"/> Disability	<input type="checkbox"/> Employment
<input type="checkbox"/> Marital Status	<input type="checkbox"/> National Origin	<input checked="" type="checkbox"/> Race	<input type="checkbox"/> Religion	<input type="checkbox"/> Retaliation
<input checked="" type="checkbox"/> Sex/Gender	<input type="checkbox"/> Sexual Harassment	<input type="checkbox"/> Sexual Orientation	<input type="checkbox"/> Veteran Status	

Time Line		
Date	Item	Comments
11/9/12	[REDACTED] delivered letter addressed to Bruce Shepard copying EOO, and met with Laura Langley for intake	<p>[REDACTED] delivered to EOO a copy of a letter she had delivered to the President's Office on November 7. EOO received a copy from the President's Office as well.</p> <p>In meeting with Laura, [REDACTED] expressed concern that all three women assaulted/robbed north of campus last academic year were women of color, yet this detail was not reported in University alerts re: the attacks. She feels people should know that all three targets were women of color in case this was a hate crime and so that women of color can be particularly cautious in looking out for their safety.</p> <p>A hate group called Crusaders of Yahweh meets in downtown Bellingham. She wonders if there is a connection between this group and the attacks. Three black men (doesn't know if they were students) were also recently (approx. Sept.) assaulted in downtown Bellingham.</p> <p>[REDACTED] may be willing to meet with EOO and Randy or other person in Campus Police to discuss possible hate crimes and how to put students on notice so they can take precautions to keep themselves safe. Laura told [REDACTED] that</p>

		someone from EOO will call her on Tuesday, and she is comfortable with that.
11/13/12	SGS and LE meet with [REDACTED]	See summary memo to file.
11/14/12	LE t/c to Bianca	Any trends with campus police? No. She will call b'ham PD and see if anything on their radar.
11/16/12	LE t/c to Bianca	Info from b'ham PD? Just normal random acts of violence, nothing on crusaders; could check with police public records person to get more info on each incident.
11/16/12	LE t/c to [REDACTED]	Left message, pls call at your convenience.
11/16/12	LE t/c to Bianca	Does UPD track if something is a hate crime? Yes, crime code and Clery Act reporting. Does UPD or B'ham PD track by race? In police reports, not separate statistics for UPD.
11/16/12	t/c from [REDACTED]	Updated her re: above, referred her to b'ham police public records for more info, call us back if you need add'l assistance [REDACTED] said thank you.
11/16/12	t/c Randy	They do have a racial profiling report they have to file with state each year, so does b'ham police. When Randy is back in office Monday, he will see what he has and send Laura a report.
11/16/12	LE t/c to [REDACTED]	Update re: Randy's info. [REDACTED] asked, did UPD have info about 3 women of color who were assaulted last spring? LE, know UPD works closely with Bham police who will alert UPD of criminal activity close to campus. [REDACTED] is on her way out of town; she will call and then stop by in a few weeks to see racial profiling report, other info. (LE could print out public records request info).
11/19/12	o/c [REDACTED] SGS and LE	See summary memo to file.
11/19/12	Email from Kunle to [REDACTED], CC to SGS	He has contacted Ted and either Ted or one of his staff will be contacting [REDACTED] soon.
11/20/12	VP Rich Van Den Hul convenes meeting w/SGS, LE, Ted, Eileen, Randy	Re: letter to Bruce, student concern. See summary memo to file.
11/21/12	Email from Ted, he contacted [REDACTED]	
11/27/12	LE t/c to Randy	See summary memo to file.
11/27/12	LE t/c to [REDACTED]	Laura Eckert closed out with [REDACTED] was appreciative yet still concerned about safety of people of color. Laura told [REDACTED] to call back if needed. See summary memo to file.

Resolution of Complaint Process:

☐ Resolved to Complainants Satisfaction **[R]**
☐ Transitioned to Formal Complaint **[F]**

☐ Unresolved **[U]**
☒ Referred to another University Office **[REF]**